Senior Evaluation Analyst
1.0 FTE position (37.5 hours per week)

Posting Date – October 28, 2024

Open Until Filled

About Us

Founded in 2007, Reichert and Associates is a leading health care evaluation firm in British Columbia. We are a team of evaluators from differing disciplines and experiences who are committed to working as a team to support organizations to tell their story and make informed decisions which result in positive change.

Summary

As a Senior Evaluation Analyst you will maintain a leadership role within the organization including supporting the overall strategy and operations of the organization. You will also lead a skilled team of evaluators (including analysts and assistants) in designing and implementing complex health system evaluations.

Qualifications

To be considered for this position, you will have a graduate degree in health or the social sciences and have a minimum of 5 years of experience working in the field of health care evaluation developing and implementing evaluation initiatives.

You would be joining a highly collaborative team of evaluators who are focused on supporting one another, thinking critically, applying methodologies in an ethical, equitable and rigorous way as well as sharing learnings in ways that are both useful and engaging.

Abilities

- Demonstrated knowledge of methodologies and implementation strategies for both formative and summative evaluation processes
- Demonstrated analytical skills and the ability to develop reports/materials that effectively communicate with various audiences
- Demonstrated ability to coordinate and direct resources as well as develop and manage budgets
- Demonstrated ability to work in a culturally safe and equitable way

Considered an asset

- Working knowledge of statistical software (e.g., R, Stata, Excel, SPSS) as well as Microsoft Access
- Experience conducting descriptive and inferential statistical analysis using large datasets
- Ability to work with Adobe suite (e.g., InDesign, Acrobat, Illustrator, Photoshop)
- Bilingual (French)

Responsibilities

- Working as part of the senior team, you will manage evaluation initiatives from design and implementation through to completion
- Engage with clients and communities
- Manage multiple evaluation initiatives, including the development of frameworks, data collection tools, data collection and analysis
- Develop user-friendly reports, data summaries, fact sheets, briefing notes, presentations as well as other media that support communication
- Support ongoing team professional development
- Support with business development as well as organizational strategy and operations

Position Details

1.0 FTE (37.5 regular hours per week).

Some flexibility will be required – including the occasional need to work evenings and weekends as well as travel.

We provide a collaborative and flexible work environment, access to ongoing professional development, a competitive compensation package that includes extended health coverage as well as other defined benefits and team performance-based bonus.

Salary and Benefits

Competitive compensation package that includes a salary range of $78,000 - $95,000 per annum plus an opportunity to take part in a team performance-based bonus system as well as advancement within the team.

- Opportunity to work in a highly skilled, supportive and collaborative team
- Extended health benefits
- Flexible work with some opportunities to work from home
- Team performance-based bonus

To Apply

To apply for this position, please forward a cover letter and CV, with Senior Evaluation Analyst in the subject line to stephen@reichertandassociates.ca.

Additional information about us can be found at www.reichertandassociates.ca. We thank everyone who takes the time to apply, unfortunately only those being considered will be contacted.

Reichert and Associates is committed to employment equity and encourages applications from all qualified candidates. Our firm subscribes to the principles of a living wage. To read our statement on equity please refer to our website.